



**3rd Meeting of the International Advisory Board  
of the Faculty of Social Sciences, Charles University**  
(online on September 30, 2021)

Present: prof. Robert Hoppe, prof. David Chandler, prof. Marek Nekula, prof. Laurent Weill, doc. Alice Němcová Tejkalová, prof. Ladislav Křišťoufek, dr. Tomáš Karásek, doc. Tomáš Cahlík

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The IAB discussed Charles University Research Evaluation with the Faculty's management (the comments of excused members were also considered). For the next evaluation, the IAB recommends benchmarking not for the whole university but for the particular fields of study and paying more attention to the comparison at the national level as well as the situation in institutes linking several disciplines.

Considering the recommendations for the Faculty of Social Sciences, members of the IAB found 4 areas worth the improvement:

1. The Faculty should focus on stronger incentives for publications in prestigious journals and publishing houses, with respect to the knowledge that not everyone is able to publish in the top journals and publications in the very good ones should also be supported. Incentives can embrace competitive salary components, temporary reduction in teaching load or small seed grants for those writing a grant application. Publications in the Czech language should have support when they are meaningful. Still, all fields of study should aspire to publish as much as possible for the international audience.
2. The Faculty should continue to support teaching in English, except for the fields of study where the courses in the Czech or other languages are attracting applicants to study at the Faculty.
3. PhD. studies should be under detailed scrutiny, especially the tutoring of PhD. students. The requirements should not be lowered, but the funding should be concentrated into a smaller number of students to increase competition and quality. Common projects and curricula going through the Faculty should be supported.
4. The Faculty should further work on the change of its culture to be more inclusive and its senior staff more gender balanced.